

Salem Lutheran Church Council

November 26, 2024 @ 6:30pm

We exist with God's help, to provide Leadership for Salem Lutheran Church.

Call to Order:

Members Present: Pastor Amanda Kempthorne, Mark Boike, Lynn Hansen, Sherri Godfrey, Don Hales, Jason Kempthorne, Nate Van Risseghem, Sylvia Hoge, Julie Fritz, Alan Niemann, Tina Royer.

Opening Devotion by Pastor Amanda

- Every Council member read and signed the Salem Lutheran Church Code of Conduct.

Prayer by Pastor Amanda

Executive Committee Roles and Officer Elections:

- President: Lynn Hansen MSC
- Vice President: Don Hales MSC
- Treasurer: Mark Boike MSC
- Secretary: Julie Fritz MSC
- Motion to approve the selection of Church Council Members to serve in their respective roles for 2025. These members of the Executive Committee are authorized as signers on the congregation's checking account.

Approval of October 24, 2024, minutes:

- Motion to approve the October 2024 meeting minutes, seconded. MSC

Financial Report:

- Sherri stated there is an issue with coding on the Operating Funds statement. Line 7620, Event meals money received should be coded as 4907, an income category. This is a change to help clarify financials for the future.
- Motion to add 4907 to Other Income, Event meals and deactivate 7620, Event meals. MSC
- Motion to approve October 2024 financial report. MSC

Pastor Amanda's Report:

- Every-Door-Direct-Mail (EDDM), a card designed by Jason, was delivered to service area communities, inviting households to the Christmas Cantata and Christmas Eve Services at Salem.
- Completing the plan to train and implement Home Communion Visitors.
- Baptism of Hudson Holmwig in Early December.
- Working on Advent worship, candle lighting, special order for worship (December 8, 15, 29)
- Considering ideas for congregation education event January-February.

Outreach Report – Jason:

- The Mustard Seed continues to grow.
- There are 3 more days of Taste of Christmas.

- Outreach service to others for this year is about \$1,000,000.00!
- Outreach personnel is comprised of 44% staff, 56% volunteers.

Committee Reports: Church Council members will serve on committees as follows (names in parentheses are council members new to the committee):

- Capital Appeal – Lynn (Sherri): Consultants to send follow-up letter to get people to pledge. 42% of members responded with pledges. The consultants will offer different visuals of progress throughout the campaign.
- Columbarium – Don (AI): Committee will meet at least 1x per year.
- Facilities – Nate: Lights purchased for the Fellowship Hall have replaced old ones. 21 still needing to be replaced.
 - Motion made and seconded to purchase the 21 lights needed for the Fellowship Hall @ \$165. MSC
- Faith Formation – Sylvia: The children are preparing to present the Sunday School Christmas program.
- Memorial – (Don): A meeting will be held, TBD.
- Stewardship – Lynn (AI): The committee will keep the congregation informed of activities and information through the Bulletin, Connection, and when appropriate, weekly news.
- Technology – Julie: Deerwood Technology plans to give Salem a contract specifying responsibilities and costs.
- Welcome – Tina: 4 households, (6 individuals) joined this month.
- Worship and Music – Julie (Sherri, Tina) Planning for Christmas.
- Outreach – Mark

Unfinished Business:

- Review of Annual Meeting – Discussed whether deer hunting negatively impacts attendance. Decided to continue holding the annual meeting in November
- Parent's Night Off – revisit – After discussion, decided to offer Saturday, December 14 from 9:00am to 12:00pm as the next "night" off. Don, Julie, and others will volunteer their time and talents for the event.
- Global Mission 3.5% designated giving option – What areas do we want to support?
 - Motion was made and seconded that 3.5% will be sent to support YAGM – Young Adults in Global Mission.

New Business:

- Council Dates 2025 (handout and discussion, plan for December meeting).
- There will be no December 2024 meetings.
- Membership Changes – Welcome new members: Kathy Dauer, Ann Zillmer, Don and Karen Ritter, Karen Savick and Kent Savick. Release from membership: Cecil and Barb Schmidt, permanent membership in Wayzata.
 - Motion made and seconded to accept the membership changes as listed on the agenda. MSC
- January Retreat/Council Meeting – Saturday, January 11, 2025. 9:00am – 2:00pm.
 - Review current goals, set new goals, and review November numbers.
 - Executive Team meeting, January 14.
 - Council meeting, January 23.
- Christmas – Staff – 14 staff members. All will receive a card with a Raise Right gift card in it.

- Publish end of year donation totals in the January Connection. This information will also be included in the worship bulletin and newsletter.
- Church credit card for Honduras preparation purposes – Don requested a credit card for purchases related to the mission trip to Honduras.
 - Motion made and seconded to set-up a church credit card for Don to use for all related expenses prior to the trip and while in Honduras. MSC

SOS: No submissions

Announcements:

- The Council has set meetings for the 4th Thursday of each month at 6:30pm.
- The Executive board will meet on the 3rd Tuesday of each month at 3:00pm.

Meeting Adjourned: MSC

Closed in Prayer.

Respectfully submitted,

Tina Royer