

Salem Lutheran Church Council Meeting Minutes

July 25, 2024, 6:30 pm

We exist with God's help, to provide leadership for the Salem Lutheran Church
Congregation.

MSC=The motion was seconded and carried.

- Call to Order
Members present: Pastor Amanda Kempthorne, Mark Boike, Lynn Hansen, Jason Kempthorne, Nathan VanRisseghem, Sylvia Hoge, Tina Royer, Peter MacKay.
Absent: Sherri Godfrey, Julie Fritz, Don Hales.
- Opening Prayer by Pastor Amanda
- SOS Announcement: None
- Approval of Agenda: MSC
- Approval of June Minutes:
 - Motion to approve minutes of June 27, 2024. MSC as amended.
- Approval of June Financials:
 - ✓ Motion to approve June 27, 2024, Treasurer's Report. MSC.
- Pastor's Report:
 - Currently focusing on: 1). VBS review and evaluation. 70 children participated!;
 - 2). Worship in the community, @ Bay Lake Island, August 25; 3). Confirmation classes – schedule, letter to families and dates, and kick-off event. Potentially 7 students; 4). Meet with nominating team in August; and 5). Planning Rally Sunday and Fall ministries.
- Outreach Report:
 - Mustard Seed continues to do well financially.
 - Lunch Bunch has served over 500 meals so far this summer.
 - Will work with new grant program this fall addressing social isolation in the community.
 - The 1 year move update shows that the primary issue remains shared housing of 3 ministries, and the confusion it has created in understanding what's what? The OGB is working on how to move forward while honoring history of each ministry.
- Old Business
 - Block Party Results of July 20 – Jason
 - ✓ We had approximately 300 attendees
 - ✓ Roth RV donated \$500 for the winner of Battle of the Bands, and the Deerwood Civic & Commerce donated \$500 towards expenses.

- ✓ Motion made and seconded to use funds in Dedicated Account 2370 to cover expenses, and use budgeted money from Summer Fest account. MSC.
 - Cantata discussion with churches in area – Amanda
 - ✓ Heard form Cascade-yes in all areas of production and performance!
 - ✓ Will continue to seek other church involvement.
- New Business:
 - Pastor Amanda's 15th Anniversary – We will celebrate this milestone on the anniversary of her coming to Salem.
 - Fall Budgeting Schedule Review – An August email will be sent to all committees requesting their 2025 Budget requests by August 27th. The council will work on the budget at their August meeting using last year's information to guide 2025 decision making.
 - Time and Talent 2024 brainstorm – It has been 2 years since we surveyed the congregation about Time and Talents, so it is time to ask again.
 - ✓ The form needs updating to address current needs.
 - ✓ How do we address this to the congregation to get buy-in and a strong response rate?
- Committee Reports:
 - Capital Appeal – Lynn Hansen. Next meeting is August 6th. Everything is in place to set the wheels in motion of the campaign.
 - Columbarium – Don Hales. NR
 - Facilities – Nate VanRisseghem. The new lights are in the Fellowship Hall and working well.
 - Faith Formation – Sylvia Hoge. Next meeting is August 6th.
 - Memorial – Peter MacKay. Gave money to 6 kids for church camp.
 - Stewardship – Lynn Hansen. Penny jars are in place for people to indicate how many hours in the week were spent on various stewardship activities.
 - Technology – Julie Fritz. NR
 - Welcome – Tina Royer. NR
 - Worship and Music – Julie Fritz. Starting in September the choir will practice on Wednesday evenings.

SOS Submission – No submission.

- Announcements:

- Executive Team meeting- August 13 at 3:00 pm. Council meeting- August 22ⁿ at 6:30 pm
- A motion was made to adjourn at 8:10pm. MSC
- Closed in the Lord's Prayer.

Respectfully submitted,

Tina Royer